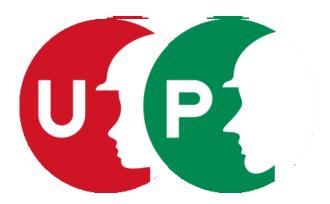


# **Construction Career Up System**



[The logo of Construction Career Up System]



# Outline of Construction Career Up System (CCUS)

You can show your skill level to

customers or clients by color.

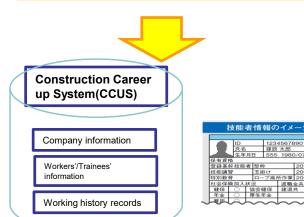
O"Construction Career Up System(CCUS)" is the system <u>to register or to accumulate</u> Workers'/Trainees' qualifications, enrollment situations into Social insurance and on-site working history records <u>by cross-section method in industry.</u>
OBy utilizing the system, <u>to prepare appropriate treatment for workers and trainees according to their skills or experiences</u> and <u>to secure human resources for construction industry</u> into the future.

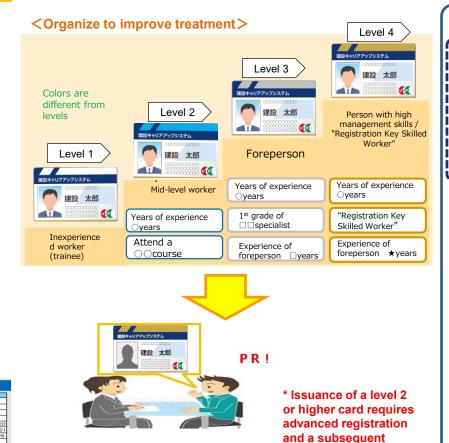
### To improve labor conditions

<Store the data of skills and experiences>



OExperiences (the number of working days)
OKnowledge / skills (qualifications you hold)
OManagement ability(registered as "Registration
Key Skilled Worker" / experiences as a foreperson)





application for the level

assessment system.

# Registration Fee / Workers and Trainees

#### [Fee]

- Online application
   Basic Registration
   Advanced Registration
   4,900 Yen
- Application to an accredited registration body 4,900 Yen

<u>Valid period of a card : 10</u> years

- ※In case card is lost or broken within the validity period, it can be reissued. Reissue fee is Yen 1,000.-
- \* Individuals whose resident status is "Specified Skilled Worker", "Technical Intern Trainee" or "Acceptance Business for Foreign Construction Skilled Worker" can apply for the Construction Career Up System if they satisfy the requirements stipulated by the Ministry of Land, Infrastructure, Transport and Tourism. Applications can be made for either basic or advanced registration through Internet application or by applying for advanced registration to the accredited registration body.



# Registration Procedure (for workers) of Construction Career Up System

### ■Basic registration and advanced registration

- Basic registration (Internet application only) Registration of various social insurance information is possible, including personal information, organization information, occupation/ experience, etc. It, however, does not include information on the special participation into workers' accident compensation insurance scheme.
- Advanced registration
  In addition to the information applied in basic registration, information on qualifications can be included.
- Transition from basic registration to advanced registration Transition procedure is available by application. \*A fee of 2400 yen will be charged separately.

### ■ Registration Flow

### **Application**

Enter (fill in) the registration information using the internet input screen or the application form.

#### Document to be prepared

- Various written consent. \* Signatures of the applicant, his or her representative agent and the affiliated organization are required.
- Various identity documents (resident card, etc.)

### Screening

The screening body will confirm the application details.

\* Correction, revision, and reapplication is required for incomplete applications.

### Card Delivery

A set of Construction Career Up Card will be sent to the registered address (current address or postal address).

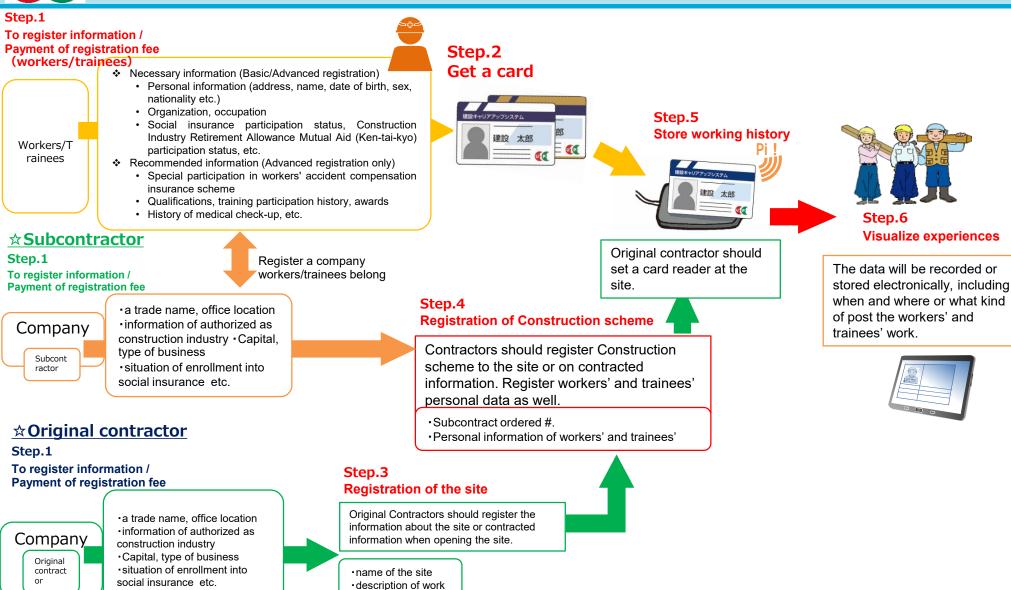
#### Items to be sent:

- A Construction Career Up Card.
- A card holder
  - \* Login information (ID/ password/ security code) are written on the card holder.





### Flow of Procedure of CCUS



## Design of Construction Career Up System (CCUS) Card







[A card for general (the front)]

[A gold card (the front)]

[The back]

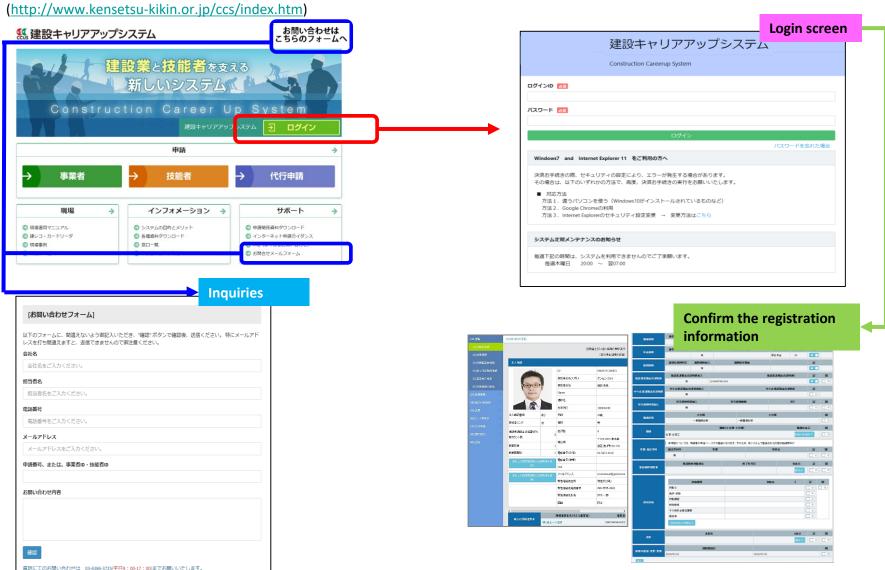
XID number is on the front of a card, in red boxed number (14-digit)

- IC chip is built into IC card. (Non-contact ID card)
- •ID data is stored in IC chip.
- Data in ID card is secured such as to be coded.



# Construction Career Up System - Home Page

・Perform search in "建設キャリアアップシステム" (http://www.kensetsu-kikin.or.in/ccs/index.htm)



## Review criteria to accept foreigners in construction industry

	Specified Skilled Worker	Technical Intern Trainee	Foreign Construction Worker Acceptance Program
Criteria about Accepting Construction Companies	"Plan to accept foreigners" should be certified.     Get an acceptance by Article 3 in Construction Industry Act     Registered in "Construction Career up System(CCUS)"     Belong in an organization co-founded by organization builders (organizations should be registered for the Minister of MLIT) etc.	"Plan of Technical Intern Trainee" should be certified     Get an acceptance by Article 3 in Construction Industry Act     Registered in "Construction Career up System(CCUS)" etc.	"Plan for Proper Administration" should be certified     Get an acceptance by Article 3 in Construction Industry Act     Registered in "Construction Career up System(CCUS)" etc.
Criteria about Treatment	For "Specified Skilled Worker (i)" Compensation should be →either equaling or surpassing as Japanese workers →stably paid →raised according to level of skill proficiency •Explain important matters to "Specified Skilled Worker (i)" in writing in one's mother tongue before signing an employment contract •Register "Specified Skilled Worker (i)" in Construction Career up System(CCUS). etc.	For "Technical Intern Trainee" Compensation should be →either equaling or surpassing as Japanese workers →stably paid •To ask for signature, Conditions for employment or other documents should be written in well understandable language by "Technical Intern Trainee" as well. •Register "Technical Intern Trainee" in Construction Career up System(CCUS). ※"Technical Intern Trainee(i)" should be registered before one's license is changed to "Technical Intern Trainee(ii)" etc.	For "Foreign Construction Worker" Compensation should be →either equaling or surpassing as Japanese workers →stably paid →raised according to level of skill proficiency •Explain important matters to "Foreign Construction Worker" in writing in one's mother tongue before signing an employment contract •Register "Foreign Construction Worker" in Construction Career up System(CCUS). etc.
Others	Total number of "Specified Skilled Worker (i)" and "Foreign Construction Worker" must not exceed the number of permanent member of staff	The number of "Technical Intern Trainee" must not exceed the number of permanent member of staff %Blue-chip Implementing Organizations or Supervising Organizations can be exempt from this.	Total number of "Specified Skilled Worker (i)" and "Foreign Construction Worker" must not exceed the number of permanent member of staff

<sup>\*</sup>The number of people in technical training (underlined) will be applied from April 1, 2022.