

## Construction Career Up System

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「The logo of Construction Career Up System」

○"Construction Career Up System(CCUS)" is the system to register or to accumulate Workers'/Trainees' qualifications, enrollment situations into Social insurance and on-site working history records by cross-section method in industry.

○By utilizing the system, to prepare appropriate treatment for workers and trainees according to their skills or experiences and to secure human resources for construction industry into the future.

## To improve labor conditions

<Store the data of skills and experiences>



- Experiences (the number of working days)
- Knowledge / skills (qualifications you hold)
- Management ability(registered as "Registration Key Skilled Worker" / experiences as a foreperson)



### Construction Career up System(CCUS)

- Company information
- Workers'/Trainees' information
- Working history records

技能者情報のイメージ

ID	123456789012
氏名	建設 太郎
生年月日	S56 1980/07/28
級別	
登録資格技能者	型枠 2016.06.20
技能講習	玉掛け 2008.05.21
特別教育	クレーン高所作業 2005.11.09
社会保険加入状況	退職金共済
健保	協会健保 建設共済
年金	厚生年金
電印	

<Organize to improve treatment>



You can show your skill level to customers or clients by color.

PR!

\* Issuance of a level 2 or higher card requires advanced registration and a subsequent application for the level assessment system.

## Registration Fee / Workers and Trainees

[Fee]

- ❖ Online application
  - Basic Registration 2,500 Yen
  - Advanced Registration 4,900 Yen
- ❖ Application to an accredited registration body 4,900 Yen

Valid period of a card : 10 years

※In case card is lost or broken within the validity period, it can be reissued. Reissue fee is Yen 1,000.-

\* Individuals whose resident status is "Specified Skilled Worker", "Technical Intern Trainee" or "Acceptance Business for Foreign Construction Skilled Worker" can apply for the Construction Career Up System if they satisfy the requirements stipulated by the Ministry of Land, Infrastructure, Transport and Tourism. Applications can be made for either basic or advanced registration through internet application or by applying for advanced registration to the accredited registration body.

## ■ Basic registration and advanced registration

- ❖ Basic registration (Internet application only)  
Registration of various social insurance information is possible, including personal information, organization information, occupation/ experience, etc. It, however, does not include information on the special participation into workers' accident compensation insurance scheme.
- ❖ Advanced registration  
In addition to the information applied in basic registration, information on qualifications can be included.
- ❖ Transition from basic registration to advanced registration  
Transition procedure is available by application. \*A fee of 2400 yen will be charged separately.

## ■ Registration Flow



Enter (fill in) the registration information using the internet input screen or the application form.

**Document to be prepared**

- Various written consent. \* Signatures of the applicant, his or her representative agent and the affiliated organization are required.
- Various identity documents (resident card, etc.)



The screening body will confirm the application details.  
\* Correction, revision, and reapplication is required for incomplete applications.

A set of Construction Career Up Card will be sent to the registered address (current address or postal address).

**Items to be sent:**

- A Construction Career Up Card.
- A card holder

\* Login information (ID/ password/ security code) are written on the card holder.



## Step.1

To register information /  
Payment of registration fee  
(workers/trainees)



- ❖ Necessary information (Basic/Advanced registration)
  - Personal information (address, name, date of birth, sex, nationality etc.)
  - Organization, occupation
  - Social insurance participation status, Construction Industry Retirement Allowance Mutual Aid (Ken-tai-kyo) participation status, etc.
- ❖ Recommended information (Advanced registration only)
  - Special participation in workers' accident compensation insurance scheme
  - Qualifications, training participation history, awards
  - History of medical check-up, etc.

Workers/T  
rainees

## Step.2 Get a card



## Step.5 Store working history



## Step.6 Visualize experiences

The data will be recorded or stored electronically, including when and where or what kind of post the workers' and trainees' work.



Original contractor should set a card reader at the site.

## Step.4 Registration of Construction scheme

Contractors should register Construction scheme to the site or on contracted information. Register workers' and trainees' personal data as well.

- Subcontract ordered #.
- Personal information of workers' and trainees'

## Step.3 Registration of the site

Original Contractors should register the information about the site or contracted information when opening the site.

- name of the site
- description of work

Register a company  
workers/trainees belong

### ☆ Subcontractor

#### Step.1

To register information /  
Payment of registration fee

Company

Subcontractor

- a trade name, office location
- information of authorized as construction industry
- Capital, type of business
- situation of enrollment into social insurance etc.

### ☆ Original contractor

#### Step.1

To register information /  
Payment of registration fee

Company

Original contractor

- a trade name, office location
- information of authorized as construction industry
- Capital, type of business
- situation of enrollment into social insurance etc.



【A card for general (the front)】



【A gold card (the front)】



【The back】



※ID number is on the front of a card, in red boxed number (14-digit)

- IC chip is built into IC card. (Non-contact ID card)
- ID data is stored in IC chip.
- Data in ID card is secured such as to be coded.



# Review criteria to accept foreigners in construction industry

	Specified Skilled Worker	Technical Intern Trainee	Foreign Construction Worker Acceptance Program
Criteria about Accepting Construction Companies	<ul style="list-style-type: none"> <li>• "Plan to accept foreigners" should be certified.</li> <li>• Get an acceptance by Article 3 in Construction Industry Act</li> <li>• Registered in "Construction Career up System(CCUS)"</li> <li>• Belong in an organization co-founded by organization builders (organizations should be registered for the Minister of MLIT) etc.</li> </ul>	<ul style="list-style-type: none"> <li>• "Plan of Technical Intern Trainee" should be certified</li> <li>• Get an acceptance by Article 3 in Construction Industry Act</li> <li>• Registered in "Construction Career up System(CCUS)" etc.</li> </ul>	<ul style="list-style-type: none"> <li>• "Plan for Proper Administration" should be certified</li> <li>• Get an acceptance by Article 3 in Construction Industry Act</li> <li>• Registered in "Construction Career up System(CCUS)" etc.</li> </ul>
Criteria about Treatment	<p>For "Specified Skilled Worker (i)" Compensation should be            →either equaling or surpassing as Japanese workers            →stably paid            →raised according to level of skill proficiency</p> <ul style="list-style-type: none"> <li>• Explain important matters to "Specified Skilled Worker (i)" in writing in one's mother tongue before signing an employment contract</li> <li>• Register "Specified Skilled Worker (i)" in Construction Career up System(CCUS). etc.</li> </ul>	<p>For "Technical Intern Trainee" Compensation should be            →either equaling or surpassing as Japanese workers            →stably paid</p> <ul style="list-style-type: none"> <li>• To ask for signature, Conditions for employment or other documents should be written in well understandable language by "Technical Intern Trainee" as well.</li> <li>• Register "Technical Intern Trainee" in Construction Career up System(CCUS).            ※"Technical Intern Trainee(i)" should be registered before one's license is changed to "Technical Intern Trainee(ii)" etc.</li> </ul>	<p>For "Foreign Construction Worker" Compensation should be            →either equaling or surpassing as Japanese workers            →stably paid            →raised according to level of skill proficiency</p> <ul style="list-style-type: none"> <li>• Explain important matters to "Foreign Construction Worker" in writing in one's mother tongue before signing an employment contract</li> <li>• Register "Foreign Construction Worker" in Construction Career up System(CCUS). etc.</li> </ul>
Others	Total number of "Specified Skilled Worker (i)" and "Foreign Construction Worker" must not exceed the number of permanent member of staff	<u>The number of "Technical Intern Trainee" must not exceed the number of permanent member of staff</u> ※Blue-chip Implementing Organizations or Supervising Organizations can be exempt from this.	Total number of "Specified Skilled Worker (i)" and "Foreign Construction Worker" must not exceed the number of permanent member of staff

※The number of people in technical training (underlined) will be applied from April 1, 2022.